

Exhibit 3

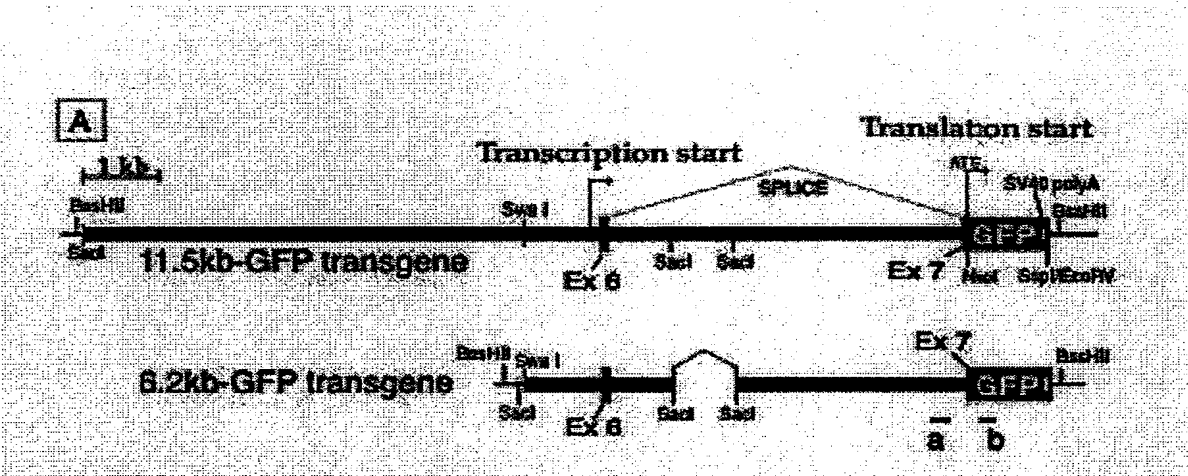


FIG. 3A